Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-844-600-0919. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-844-600-0919 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$8,000 person / \$16000 family In-network \$12,000 person / \$20,000 family Out-of-network \$8,000 In-network / \$12,000 Out-of-network Maximum amount that any one person will satisfy toward the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,000 person / \$16,000 family In-network \$15,000 person / \$30,000 family Out-of-network \$8,000 In-network / \$15,000 Out-of-network Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-844-600-0919 for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Primary care visit to treat an injury or illness	No charge	50% Coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No charge	50% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	50% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.

Common	Services You May Need	What You Will Pay		Limitations Evacutions 9 Other Immediate
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.optumrx.c om.	Generic drugs (Tier 1)	\$0 copay/prescription retail after deductible 1-31 days \$0 copay/prescription retail after deductible 1-90 days \$0 copay/prescription mail after deductible 1-90 days	50% coins/prescription retail 1-30 days 50% coins/prescription retail 1-90 days 50% coins/prescription mail 1-90 days	
	Preferred brand drugs (Tier 2)	\$0 copay/prescription retail after deductible 1-31 days \$0 copay/prescription retail after deductible 1-90 days \$0 copay/prescription mail after deductible 1-90 days	50% coins/prescription retail 1-30 days 50% coins/prescription retail 1-90 days 50% coins/prescription mail 1-90 days	\$0 copays go into effect after the deductible and matching out-of-pocket maximum have been met.
	Non-preferred brand drugs (Tier 3)	\$0 copay/prescription retail after deductible 1-31 days \$0 copay/prescription retail after deductible 1-90 days \$0 copay/prescription mail after deductible 1-90 days	50% coins/prescription retail 1-30 days 50% coins/prescription retail 1-90 days 50% coins/prescription mail 1-90 days	
	Specialty drugs (Tier 4)	\$0 copay/prescription MAIL ONLY after deductible 1-30 *******ALL TIERS****	50% coins/prescription MAIL ONLY 1-30 *******ALL TIERS****	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
outpatient surgery	Physician/surgeon fees	No charge	50% Coinsurance	50% of the total cost of the service.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
lf vou nood	Emergency room care	No charge	No charge	In-network deductible applies to Out-of-network benefits
If you need immediate medical	Emergency medical transportation	No charge	No charge	In-network deductible applies to Out-of-network benefits
attention	Urgent care	No charge	50% Coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
	Physician/surgeon fees	No charge	50% Coinsurance	50% of the total cost of the service for Out-of-network.
If you have mental health, behavioral health, or	Outpatient services	No charge	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
substance abuse services	Inpatient services	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service for Out-of-network.
If you are pregnant	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may

0	Services You May Need	What You Will Pay		Limitediana Franchisma 9 Others Instruction
Common Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery professional services	No charge	50% Coinsurance	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No charge	50% Coinsurance	
	Home health care	No charge	50% Coinsurance	60 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
If you need help recovering or	Rehabilitation services	No charge	50% Coinsurance	60 Maximum visits per calendar year;
	Habilitation services	No charge	50% Coinsurance	Habilitation services for Learning Disabilities are not covered.
have other special health needs	Skilled nursing care	No charge	50% Coinsurance	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service for Out-of-network.
	Durable medical equipment	No charge	50% Coinsurance	Preauthorization is required for DME in excess of \$1,500 for purchases & all rentals. If you don't get preauthorization, benefits could be reduced by 50% per occurrence.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Hospice service	No charge	50% Coinsurance	360 Maximum days per lifetime; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

- Chiropractic care 20 visits per calendar year Non-emergency care when traveling outside the U.S.

Bariatric surgery (In-network only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-600-0919.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-844-600-0919.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-600-0919.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-844-600-0919.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-600-0919.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-844-600-0919.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-844-600-0919.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-844-600-0919.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$8,000		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$70		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$8,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12,700

\$8.070

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing Deductibles \$1,100 Copayments \$0 Coinsurance \$0 What isn't covered Limits or exclusions \$4,300

\$5,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

In this example Mia would nave

The total Mia would pay is

Total Example Cost	\$2,800
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Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-877-498-1382.

The total Joe would pay is

\$2.810